

Job Description: Trainee-AI & Software Development

Company: Vienna Advantage (India) Private Limited

Position: Trainee – AI & Software Development

Location: TDI Business Centre, Sector-118, Mohali

About the Role

We are seeking enthusiastic and motivated B.Tech graduates who are passionate about Artificial Intelligence and Software Development. As a member of the prestigious Vienna team, you will gain hands-on experience working alongside experienced professionals on AI-driven products and enterprise software solutions. This role offers an excellent opportunity to build technical expertise, gain hands-on industry experience, and grow within a dynamic technology environment.

Eligibility

- B.Tech (Current last sem/Recent Graduates)
- Preferred Specializations:
 - Computer Science Engineering (CSE)
 - Artificial Intelligence & Machine Learning (AI/AI&ML)
 - Information Technology (IT)
 - Computer Engineering or related disciplines

Required Technical Skills

- Strong understanding of programming fundamentals.
- Proficiency in Python.
- Basic understanding of Artificial Intelligence, Machine Learning, and Generative AI concepts.
- Knowledge of Data Structures and Algorithms.
- Familiarity with SQL and relational databases.
- Understanding of REST APIs and web technologies.
- Basic knowledge of Git or other version control systems.

- Strong analytical, logical reasoning, and problem-solving abilities.

Preferred Skills

- Exposure to Machine Learning frameworks and AI tools.
- Understanding of Large Language Models (LLMs) and Prompt Engineering.
- Knowledge of HTML, CSS, and JavaScript.
- Familiarity with cloud platforms (AWS, Azure, or Google Cloud) is an added advantage.
- Experience with academic or personal AI/software development projects.

Desired Competencies

- Strong willingness to learn and adapt to new technologies.
- Excellent problem-solving and analytical skills.
- Effective verbal and written communication skills.
- Ability to work collaboratively in a team environment.
- Positive attitude and professional work ethic.
- Demonstrates emotional maturity, resilience, and the ability to handle constructive feedback professionally while working in a dynamic environment.

Selection Process

1. Online Assessment (Technical & Aptitude)
2. Technical Interview
3. HR Interview

Compensation

- **Training Period (First 6 Months): ₹21,200 per month** for first six months ¹

¹ Compensation after the training period will be reviewed based on the employee's performance, technical proficiency, learning ability, and in accordance with the company's compensation policy.